

Visitor's Travel Guide to Rwanda





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About UGHE

An initiative of Partners In Health, UGHE is a new kind of university based in Rwanda that is training the next generation of global health professionals—doctors, nurses, researchers, and public health and policy experts—into leaders and changemakers who strive to deliver more equitable, quality health services for all. Building on PIH's three decades of delivery experience, and leveraging the unique expertise of Rwanda's health sector, UGHE is reimagining health education to ensure that quality health care reaches every individual in every corner of the globe. UGHE understands that addressing diseases of poverty cannot be achieved in the absence of effective delivery systems.

Our unique focus on practical experience outside the classroom ensures that students understand the complexity of delivering care in all settings. We prepare our students to serve in any environment with humility and compassion. By infusing the best new ideas in higher education and partnering with top universities and faculty from all over the world, UGHE students become changemakers. Our graduates will serve as government officials developing innovative policies to expand life-saving programs. They will be clinicians who diagnose and treat physical and social factors making their patients sick. They will lead programs and NGOs to improve health and save lives.

Our vision is a world where every individual—no matter who they are or where they live—can lead a healthy and productive life.

About Rwanda

With a population of nearly 12 million people, Rwanda is one of the most densely populated countries in Africa. Rwanda's official languages are Kinyarwanda, English, French, and Swahili. Up until 2007, French was the official language and it is still helpful to know at least basic French to get around in Rwanda. A vast majority of the population is Christian of various sects (Roman Catholicism is predominant), with a minority Muslim or of indigenous religions. Post-genocide, the society is stable and quickly progressing and most citizens are forward-focused. The 1994 Genocide Against the Tutsi and topics about ethnicity are understandably sensitive. One should be cautious when using the terms "Hutu" or "Tutsi" and be conscious of having sensitive conversations in public. It is never appropriate to ask someone if they are "Hutu" or "Tutsi".

We encourage you to review resources before you come. Below are books that will provide perspective on the history of Rwanda:

- A Thousand Hills: Rwanda's Rebirth and the Man Who Dreamed It, Kinzer, Stephen (2008)
- Shake Hands with the Devil: The Failure of Humanity in Rwanda, Dallaire, Roméo (2004)
- Land of a Thousand Hills: My Life in Rwanda, Carr, Rosamond Halsey (2000)
- We Wish To Inform You That Tomorrow We Will Be Killed With Our Families, Gourevitch, Philip (1998)



Entry Requirements

Visas

- To gain entry into Rwanda, your passport must be valid for 6 months beyond the arrival date.
- Starting from January 1st, 2018, citizens from all countries can obtain a 30-day entry visa upon arrival without prior application.
- If you would like to obtain a visa before flying, you can apply online at https://irembo.gov.rw/rolportal/web/dgie/single-entry-visa. The organizing team will provide you with a letter of invitation to inform the immigration office of the purpose of your visit and all relevant details of your stay.
 - Please reach out to Claudine Humure at chumure@ughe.org if you need a letter of invitation. Letters should be requested at least **three weeks** in advance.
- To pay for your entry visa, you will need to provide \$30USD in bills dated 2006 or later, or a Visa credit card (be sure to let your credit card company know you will be traveling internationally).
- The purpose of the trip is business.
- If accomodation information is unknown, list your location as the University of Global Health Equity, Kigali Heights, Plot 722, KG 7 Ave., 5th Floor, Kigali, Rwanda.
- If you will be staying for longer than 30 days, the duration of your entry visa, you are required to file a work visa within your first 15 days in the country. Note that the application materials for a work permit include items that are difficult to obtain in Rwanda—you should gather all your materials before departure. These include:
 - o Detailed CV/Resume
 - A certified copy of all university diplomaas, with official translation to either English or French.
 - A certified original police background from your country of residence
 - Copy of passport face page
 - Three 2"x 2" passport photos with a white background
 - o A completed visa application form, which can be downloaded here
- We recommend you register your travel with your Embassy before leaving (if you're from the US. you can do it here.)

Vaccinations and Malaria Prophylaxis

Before your trip, visit your local travel clinic for immunizations. Proof of valid Yellow Fever vaccination may be required for entry. We suggest you follow the recommendations from your travel clinician and the CDC for other vaccinations.

• Yellow Fever vaccination: Travelers who have recently been in Yellow-fever endemic countries are required to show proof (via yellow card) of their Yellow Fever vaccination. Please see the requirements at https://www.migration.gov.rw/index.php?id=261.



You can find other helpful information here.

In addition to vaccinations, UGHE also recommends bringing malaria prophylaxis. In Butaro, malaria prophylaxis is not required, as malaria is not endemic in the high altitude. However, Butaro visitors and staff should still bring a supply of Malarone to use when in Kigali or in other parts of the country.

Health Insurance

UGHE recommends you consult your existing health insurance policy to confirm your international coverage. We also recommend that you bring a copy of your insurance card.

Pre-departure logistics

Packing Suggestions

There are several grocery stores in Kigali, but only smaller markets and kiosks outside of the city. Bring plenty of whatever items you use frequently at home, including toiletries, which can be very expensive here. Be sure to pack the following:

- Good flashlight/headlamp and extra batteries (Only if you plan to stay outside of Kigali)
- Snacks such as granola bars
- Power adaptor: Plugs in Rwanda are the same as in France two-pronged round plugs (Type C). The electric sockets operate at a voltage of 240V.
- A water bottle (filtered water is available at various locations at the UGHE and PIH sites).
- A raincoat and/or umbrella
- Warm jackets or sweaters for mountainous regions such as Butaro
- Closed-toe shoes
- Sunscreen

Useful medications to have here:

- Cipro for traveler's diarrhea
- Imodium to decrease diarrhea
- Over-the counter sleep aid
- Ibuprofen or acetaminophen
- Cold medicine/cough drops
- Pseudoephedrine

Climate and clothing

As the temperature can vary significantly depending on what region of the country you are in, layers are the best way to ensure your comfort. In general, Rwandans tend to dress more formally on a daily basis. If you plan to be attending any official events or meetings with any government officials, formal business attire is recommended.

For gorilla trekking and/or hiking in Volcanoes National Park, plan to bring durable clothes and hiking shoes, as well as some rain-proof layers. For gorilla trekking in particular, thick pants and some



rubber-coated gloves to protect against a plant common in the region called the Stinging Nettle are recommended. In addition, it can get very cold in the Park at night, and the lodges there are heated by en suite fireplaces; warm layers and a warm jacket are recommended.

In general, the weather in Rwanda is temperate and nice year-round. The average daily temperature in Rwanda is around 24°C/75°F. Although an equatorial country, Rwanda's altitude is quite high, which leads to much milder temperatures. However, it is important to keep in mind that the strength of the sun on the equator can be surprising for North Americans. Even on cloudy days, it is advisable to apply plenty of sunscreen, wear protective clothing, and drink plenty of water.

Rwanda has two seasons, the dry and the wet/rain season. The **dry season** runs from mid May to August and from January to February. During the dry season, temperatures reach up into the 30s °C/80s °F and above. It can also get quite dusty, so light layers and comfortable shoes that can easily be cleaned are recommended.

The **wet or rainy season** runs from September to December and from March to early May. Sometimes the December rain carries over into January and February. In the wet months, temperatures can be a bit cooler. During the day, temperatures are quite comfortable when it's not raining. When it rains, it is heavy but usually short-lived, and temperatures can drop noticeably. Particularly in the mountains (Butaro), the daily average temperature range is lower than other parts of the country—between 10-15°C/50-60°F—and it rains more frequently and more heavily than in the other parts of the country. Warmer layers and rain gear are recommended for traveling in Rwanda during the wet months.

Getting to Rwanda

Flying to Rwanda takes about 24-30 hours when traveling from North or South America but may take fewer hours when coming from other parts of the world. Transcontinental flights usually go through London, Amsterdam, Brussels, Istanbul, or Doha. Some of the airlines that often fly to Rwanda include but are not limited to:

- KLM flights
- Qatar Airways flights
- Turkish Airlines flights
- Brussels Airlines flights
- RwandAir flights
- Ethiopian Airlines flights
- Kenya Airways flights
- South African Airways flights



Logistics once in Rwanda

Communications

If you have a GSM phone that is unlocked (ideally quad band), you can purchase a SIM card upon arrival. SIM cards can be purchased at any MTN boutique which can be found at various places around Kigali. The most commonly known places are MTN's Rwanda Headquarters in Nyarutarama and the MTN service center downtown in the Rubangura building. Phone minutes are widely available for purchase at kiosks and convenience stores.

Money

The local currency is Rwandan francs (RWF). One US dollar is about 850 Rwandan francs. The best places to exchange money are at the forex bureaus in the downtown area or on the ground floor of the Kigali Heights building (where the UGHE Kigali Office is located). The rates at the airport and at banks are less favorable. Bring clean (no tears, ink marks, etc.) bills made in 2006 or later. \$100 bills get the best exchange rate, and nothing smaller than \$20 bills are exchangeable. ATMs that accept international Visa cards are common in Kigali and you can withdraw from your checking account directly in Rwandan francs. The fee for this varies depending on your bank, but is usually a flat fee of \$3-\$5. ATMs are usually faster than exchanging cash at a bank.

Most restaurants, vendors, and taxis only take cash. Some higher end restaurants and hotels take Visa, while only a select few take MasterCard and even fewer take American Express. While in bigger cities many establishments take credit cards, expect to need cash for smaller establishments and for transactions in more rural areas.

Health

The greatest risk of illness here is with water-borne disease, so vigilance on this is important. Filtered water is provided at all PIH and UGHE sites. Use only filtered, bottled or boiled water for drinking. Salads, juices, and fruit that cannot be peeled should be avoided unless you know that it has been washed in safe water.

Some people experience allergies here more often than they do at home. If you have allergies and/or asthma and have medications you use for them, bring extra. During the dry season there is a lot of dust in the air.

Safety

While Rwanda is one of the safest countries in Africa, petty theft and other crime does exist. Please take sensible precautions to protect yourself and your valuables. Detailed information is available on the US State Department website. Most importantly, road traffic accidents are a real risk, as the road conditions are sometimes poor. Always wear a seatbelt. UGHE/IMB drivers have a strict driving safety code—if at any time you feel they are not driving safely, please inform us.

Due to safety concerns, UGHE discourages visitors and staff from using motorbikes (or "motos") for transport, and does not use them for any work-related travel.



Language

Kinyarwanda is the primary language spoken throughout Rwanda. French and English are spoken only by those who have a secondary school education or higher, which is a little over a third of the population.

Kinyarwanda Basics		
English	Kinyarwanda	
Hello (used when you first meet someone or if you haven't seen them in a long time).	Muraho.	
Good morning!	Mwaramutse!	
Good afternoon (used any time after 12 noon)!	Mwiriwe!	
How are you?	Amakuru?	
I'm fine.	Ni meza.	
I don't understand.	Sinumva.	
Thank you (very much).	Murakoze (cyane).	
What is your name?	Witwande?	
My name is	Nitwa	
I want to go to	Ndashaka kujya	
Yes/No	Yego/Oya	
Money	Amafaranga	
Hospital	Ibitaro	
Bathroom	Ubwiherero	



Touring Rwanda

Transportation

Depending on how long you plan to stay in the country, ground transportation will play a key role in your time here.

To get around in Kigali:

You can take Yego Cabs (phone number 9191) or Kigali Taxi (phone number 3122). Please keep in mind metered taxis have receipts, but can sometimes be a long wait. Regular taxis are also available, but you will have to bargain for a price, and it is unlikely you will receive a receipt.

For tours in and outside Kigali or if you are planning to rent a car:

Green Way Safaris

Email: info@greenwaysafaris.com

Phone number: +250788637625 or at +250788694331. For more information, please visit: www.greenwaysafaris.com

Eagle Ride

Email: info@eagle-ride.com

Phone number: +250788308446

Sightseeing

In Kigali:

Kigali is the capital city of Rwanda and it is home to UGHE's main office. While in Kigali, you can take a tour of:

- The **Genocide Memorial Center**, where you will be able to learn about the history of Rwanda, starting from the pre-colonial era leading to the 1994 Genocide against the Tutsi and beyond.
- **Kimironko Market** is an open market where you can find traditional crafts, fabrics, clothing, different kinds of fruits, vegetables, and more. This market is often crowded and buying things requires some level of bargaining skills. Most of the vendors in Kimironko speak English.
- **Nyabugogo Market** is similar to Kimironko Market, with a slightly bigger crowd. At Nyabugogo Market you can buy most items in bulk, be it food or craft items.
- **Gare ya Nyabugogo** is right next to the Nyabugogo Market. Visit this place if you would like to catch a bus outside of Kigali or to some of the neighboring countries such as Uganda, Kenya, Burundi, Tanzania, Congo. Tickets for international travel are best purchased a few days in advance, however, if you would like to visit a place within Rwanda, you can buy your ticket on the day of travel.
- **Nyamirambo Women's Center** is a famous craft shop located in Nyamirambo, a town many believe to be the life of Kigali. You will often hear people say if you want to experience the real



Kigali, go to Nyamirambo. At this center, you can buy different crafts as souvenirs, including some made of dried banana leaves and kitenge fabric.

- **Nyamirambo town** is known for having a large muslim population, authentic Rwandan food, and for affordable prices.
- Kandt House Museum of Natural History is the former home of the late Richard Kandt, a German explorer and physician, and is located near Nyamirambo in Gitega. This museum explores the interconnectedness of nature and history by demonstrating the evolution of life, describing the flora and fauna of Rwanda's Natural Parks and the geological background of Rwanda, the shared history between Rwanda and Germany. There is currently an exhibition of live reptiles. To learn more visit their website.

In the Northern Province:

The Northern Province is perhaps the most beautiful and mountainous area of Rwanda. It could be the reason why Rwanda is called a Land of a Thousand Hills. It is also home to UGHE's campus in Butaro. While there, you can visit:

- The **UGHE Campus**, which is located in Burera District in Butaro town is the home of our students and faculty. (See, *about UGHE*)
- Volcanoes National Park: Home to some rare primates, the Volcanoes or Virunga Mountain ranges pass through Rwanda, Uganda and the Democratic Republic of Congo. In these mountains you can find gorillas, monkeys and beautiful sceneries all around. The Volcanoes National Park is located in Musanze District about 2 hours away from Kigali. To reach these mountains, you can take a bus from Kigali or Musanze and then taxi into the town center, or you can rent a private car with Green Way Safaris and/or Eagle Ride. For more information about Gorillas and Monkey Trekking or doing other activities in the Volcanoes National Park, please reach out to Green Way Safaris (See info under transportation).
 - o **Gorillas:** These are endangered species that can only be found in Rwanda, Uganda and DRC. To learn more, please visit https://www.rwandagorilla.com/.
 - o **Golden Monkeys**: Also found in the Volcanoes National Park, the Golden Monkeys are another endangered species that's only found in this region.
 - Mountain Bisoke: Bisoke is one of the five volcanoes that make up the Volcanoes National Park. With a magnificent crater at the top, it is a great mountain to hike. If you are lucky, you may meet some gorillas on the way up or down. This mountain takes about 3-6 hours to hike up depending on how experienced of a hiker you are, and 1-3 hours to hike down. The other volcanoes are: Karisimbi, Muhabura, Bisoke, Sabyinyo, and Gahinga.
- **Lake Burera and Ruhondo**: Often known as the twin lakes, these two lakes are separated by only 1 km/.6 miles and they lay just beneath the Muhabura volcanic mountain.

In the Southern Province

The Southern Province of Rwanda is home to Nyungwe forest and the King's Palace.

• **Nyungwe forest** is located in the South-West of Rwanda and is home to various chimpanzees, monkeys, and many types of rare birds. It also has numerous hiking and camping options and is well known for the canopy walk, a trail that is approximately 50 meters off the ground. The



canopy walk gives visitors a staggering view of the forest and its habitats. For more information, please visit https://www.nyungweforest.com/

• The King's Palace Museum is a replica of what a typical royal household used to look like during the precolonial era in Rwanda. It's a good way to learn about another side of Rwanda's history that is different from the commonly told stories of the 1994 Genocide Against the Tutsi. This museum is also located in the South-Western part of Rwanda in a town called Nyanza.

In the Eastern Province

The Eastern Province is the headquarters of Partners In Health's work in Rwanda. It is where you can find both Rwinkwavu and Kirehe Hospitals, two hospitals that depict the wonderful work Partners In Health has been doing in Rwanda for decades.

• **Akagera National Park** is close to the border of Tanzania in the eastern-most part of Rwanda. It is home to many wild animals such as giraffes, zebras, lions, baboons, and elephants. A typical safari in this park can take about 3-6 hours or more depending on the visitor's schedule. The park is so big that one could not tour the whole of it in just one day. Visitors also have camping and picnic options inside the park.

<u>In the Western Province</u>

The Western Province is often the vacation spot for Rwandans and foreigners alike when one is looking for a relaxing week(end) by the beach.

• Lake Kivu is the largest lake in Rwanda and has a beautiful beach that is open to the public. For a private outing, one can consider staying at the Lake Kivu Serena Hotel which is right next to the lake and has its own private beach. Other places to stay are: Tamu Tamu, Inzu Lodge, Hakuna Matata Lodge, and Peace House Hotel.

Lodging in Kigali

There are many places to stay while in Kigali. The most recommended ones include but are not limited to:

In Kiyovu:

- Kigali Marriott Hotel
- Kigali Serena Hotel
- Heaven Restaurant & Boutique Hotel
- Hotel des Mille Collines
- Hill View Hotel

*Note that all these hotels are within walking distance of each other and about 10-15 minutes drive to UGHE Kigali Heights Office.

In Kacyiru:

- Radisson Blu
- Lemigo Hotel

*Note that both of these hotels are within walking distance of each other. Also, Radisson is about 3 minutes away from the UGHE Kigali Heights Office while Lemigo is only 5 minutes away.



In Nyarutarama:

- <u>The Manor Hotel</u>: This Hotel is about a 10 minute drive from the UGHE Kigali Heights Office.
- Gorillas Golf Hotel: This Hotel is about a 3-5 minute drive from the UGHE Kigali Heights Office.

<u>In Remera/Kicukiro:</u>

- <u>Classic Hotel</u>: This hotel is about a 5 minute drive from the UGHE Kigali Heights Office. Please be advised that this hotel has no swimming pool.
- <u>Hotel Chez Lando</u>: This hotel is about a 5 minute drive from the UGHE Kigali Heights Officee
- Five to Five Hotel: This hotel is about a 10 minute drive from the UGHE Kigali Heights Office.



UGHE Staff Profiles



Agnes Binagwaho, MD, M(Ped), PhD Vice Chancellor

Professor Agnes Binagwaho is a Rwandan pediatrician who completed her MD in General Medicine at the Universite Libre de Bruxelles and her MA in Pediatrics MA at the Universite de Bretagne Occidentale. She returned to Rwanda in 1996. She was awarded an Honorary Doctor of Science from Dartmouth College and earned a Doctorate of Philosophy from the University of Rwanda College of Business and Economics, with her PhD Dissertation titled, "Children's Right to

Health in the Context of the HIV Epidemic." From 2002-2016, she served in the Rwandan Health Sector in high-level government positions, first as the Executive Secretary of Rwanda's National AIDS Control Commission, then as Permanent Secretary of the Ministry of Health, and then during 5 years as the Minister of Health. She is currently a Senior Lecturer in the Department of Global Health and Social Medicine at Harvard Medical School, a Professor of the Practice of Global Health Delivery at University of Global Health Equity, and an Adjunct Clinical Professor of Pediatrics at the Geisel School of Medicine at Dartmouth. She has held an array of leadership and advisory positions on national and international scale. Presently, she serves on: the African Advisory Board of the Steven Lewis Foundation; the Advisory Board of the Friends of the Global Fund Africa; and the Advisory Committee of the International AIDS Vaccine Initiative; the Global Task Force on Expanded Access to Cancer Care and Control in Developing Countries; the Global He@lth Innovative Task Force; the editorial boards of the Journal of Health and Human Rights and the Public Library of Science (PLOS); the International Strategic Advisory Board for the Institute of Global Health Innovation at Imperial College London; the Advisory Committee Member of the Disease Control Priorities 3 (DCP3); and multiple Lancet Commissions, including the Lancet-O'Neill Institute Georgetown University Commission on Global Health and Law, the Harvard Global Equity Initiative - Lancet Commission on Global Access to Pain Control and Palliative Care, the Lancet Commission for the Future of Health in Sub-Saharan Africa, the Lancet Diabetes & Endocrinology Commission, and the Lancet NCDI Poverty Commission: Reframing NCDs and Injuries of the Poorest Billion. In 2015, she received the annual Roux Prize and Ronald McDonald House Charities Award of Excellence. With over 150 peer-reviewed publications, her academic engagements include research across areas including health equity, HIV/AIDS, information and communication technologies (ICT) in e-health, and pediatric care delivery systems. She is active in advocacy and political mobilisation on behalf of women and children, in Rwanda and worldwide.



Abebe Bekele, MD, FCSDean of Health Sciences, Professor of Surgery

Professor Abebe Bekele, MD, FCS, is UGHE's founding Dean of Health Sciences. He is a General and Thoracic Surgeon and a Professor of Surgery at Addis Ababa University, School of Medicine in Ethiopia. Professor Bekele is a fellow of the College of Surgeons of East, Central, and Southern Africa (COSECSA) and the American College of Surgeons (ACS). He also serves as a Member of Council and Chairman of the Examinations and Credentials Committee at COSECSA.

Professor Bekele has fellowships from the American College of Surgeons, the University of Washington, and the Foundation for Advancement of International Medical Education and Research (FAIMER). Professor Abebe has published more than 55 original articles, case reports and book chapters in



international journals. He is a recipient of many regional and international awards and recognitions. Professor Bekele has previously served as CEO of the Tikur Anbessa (Black Lion) Teaching and Specialized Hospital in Ethiopia and Dean of the School of Medicine of Addis Ababa University. He has vast experience in education leadership in Ethiopia, which includes teaching at the undergraduate, postgraduate, and fellowship level, simulation-based teaching, and educational research. He is actively engaged in the Global Safe Surgery and Anesthesia Initiative and has served as a Senior Advisor to the Federal Ministry of Health, Ethiopia in the Saving Lives Through Safe Surgery (SaLTS) flagship initiative. He is married and a father of three daughters.



Emmanuel Kamanzi, MBADirector of Campus Development

Mr. Emmanuel Kamanzi is a management professional with interest in public health and health systems building in resource limited-settings. He joined Partners In Health (PIH) in 2009 and has held several senior management positions in Rwanda and in the United States. During his tenure at PIH, Kamanzi has contributed to Rwanda's health system building through his work with Rwandan Government partners. He has notably managed several health care delivery projects and programs that included the construction and outfit of both

the Butaro Hospital and the Butaro Ambulatory Cancer Center. Mr. Kamanzi was also instrumental in the opening of Kirehe Hospital and managed the Health Center Strengthening Project that capacitated and improved health care delivery at 21 health centers in two districts in Eastern Rwanda. Kamanzi returns from the United States, where he has been working as a Program Officer for PIH's Rwanda Program for several years, to take on the role of Director of Campus Development for UGHE. In this role Mr. Kamanzi leads a large team of contractors and partners that are involved in the creation of UGHE's Butaro campus. Mr. Kamanzi holds a master's degree from the Netherlands and a bachelor's degree in Business Administration from the University of Rwanda. He has also successfully completed global health delivery and management courses at Harvard School of Public Health and Harvard Business School.



Claudine Humure Executive Team Fellow

Claudine Humure is a graduate of Wheaton College in Norton, MA, where she received a Bachelor of Arts in Biological Sciences in May 2017. In the summer of 2014, Ms. Humure worked with the Boston Medical Center pediatrics department as a Health Leads advocate to represent refugees and kids from low income families who lacked the means to a basic health care. In 2015, Ms. Humure worked at the MIT Media Lab under the supervision of Professor

Hugh Herr as a researcher in the lab's biomechatronics group and as a student at the MIT D-Lab. During her time at MIT, Ms. Humure initiated the design of a 3D printable prosthetic socket for transfemoral amputees. In an effort to continue the project, Ms. Humure collaborated with MIT the following year while also working closely with Autodesk, a software manufacturing company located in Boston, MA. She is one of the 2017 OZY Genius grant recipients. Ms. Humure has worked at Spaulding Rehabilitation Hospital in Charlestown, MA as a comprehensive rehabilitation intern where she tended to amputees and people with spinal cord injuries. She has also interned with Next Step Bionics & Prosthetics in Newton, MA. Ms. Humure began working with UGHE in 2017 as the Executive Team Fellow. In this role, she wrote and prepared presentations, speeches and op-eds for the University's Vice Chancellor and supported the Executive Assistant in managing the Vice Chancellor's domestic and international engagements. Ms.



Humure also spent her time supporting the operations and communications departments to manage external visitors.



Jean Claude Niyonzima Project Resident Engineer

Jean Claude Niyonzima joined the UGHE team in March 2016. He holds a bachelor's degree in Civil Engineering. Mr. Niyonzima has worked in both private and non-governmental settings, including Real Contractors Ltd. and ADRA Rwanda, where he served as Assistant and Acting Construction Manager and Site Engineer, respectively. Mr. Niyonzima has also served as a teacher in technical schools.



Samia Kemal, MPH

Communications and Media Relations Coordinator, Global Health Corps Fellow

Samia Kemal joins the UGHE team as the Communications and Media Relations Coordinator and 2018-2019 Global Health Corps Fellow. Ms. Kemal has coordinated digital media, email marketing, and traditional communications strategies for higher-ed institutions, cause-based nonprofits, and global health foundations. Most recently, she worked as a Digital Strategist at Columbia University's School of International and Public Affairs, where she

increased alumni engagement and piloted a digital fundraising initiative for student fellowship support. She has also worked as a Communications and Advocacy Consultant for the Bill and Melinda Gates Foundation's polio eradication program and the Rockefeller Foundation's universal health coverage initiative, and has held positions at Amnesty International USA and the Fresh Air Fund. She is passionate about diversity in the global health field, health equity, and human rights. She holds a B.A from Trinity College in Hartford, CT and a Master in Public Health from Columbia University's Mailman School of Public Health.



John C. Urschel, MPA, CFRE Director, Partnership Development

Since 1993, John C. Urschel, MPA, CFRE, has dedicated his professional life to the nonprofit sector. Working with organizations focused on early literacy, human services, healthcare, and higher education, Mr. Urschel has helped teams of all sizes build a philanthropic infrastructure. Published on the subject of giving behavior, Mr. Urschel has also been a graduate school faculty member where he has taught nonprofit management and philanthropy studies. Mr. Urschel holds a Bachelor of Arts in History from Lewis & Clark College, and a Master in Public Administration from the University of

Massachusetts at Amherst, and is committed to the idea that the act of fundraising is successful only when it is able to reflect the dignity of an organization, its pride of accomplishment, and commitment to service.





Fauzia Dawood, MBA Senior Partnership Officer

Fauzia Dawood joined UGHE in the fall of 2017. Prior to joining the UGHE team, Ms. Dawood served as Key Relationships Officer at Charity: Water, where she helped raise money to provide clean and safe drinking water to people in developing nations. Ms. Dawood holds a BA in Political Science and Middle Eastern & Islamic Studies from New York University and an MBA from Yale University's School of Management.



William Cleveland Development Coordinator

William Cleveland joined the UGHE team in January 2018. Previously, Mr. Cleveland worked at an environmental NGO in marketing and advocacy, held a number of positions within McGill University, and did donor research for a US Senatorial campaign. He holds a BA in International Development Studies from McGill University.

For more information about UGHE staff members, please visit: https://ughe.org/meet-the-team/https://ughe.org/meet-the-team/

If you have any questions or concerns, please contact UGHE's External Relations Assistant, Claudine Humure at chumure@ughe.org or +25073100567.